

Early Career Parents Cooperative

Are you a non-tenured academic or student with significant caring duties alongside your scientific responsibilities?

Do you feel somewhat separate from your colleagues due to your personal responsibilities?



I have been co-organizing an international seminar series and support group for early career mothers in astronomy for the past two years and would like to grow a NL/BE group for all early career parents.

Goals

Supporting us now

Career development

**Invited speakers:
senior academics who were
once early career parents**

Networking and peer career support

Caretaking Support

Sharing resources

Local babysitting/clothes/toys swaps

Slack group for support & advice between meetings

Helping those who follow

Larger goals

Government and university advisory work

Intersectional policy advice

Improving conditions for future early career parents

Increase visibility of a typically overlooked group

**Email Veronica Allen
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